

Human Resource Policy

Title :Environment, H	Title :Environment, Health & Safety Policy			TL_HR_F01_04
Department: Human Resources	Effective Date	01.04.2021	Page No.	1 of 2

We at <u>Think Lean Prefab Systems Pvt Ltd</u> are committed to address, occupational Health, Safety & Environmental issues and continually improve Occupational Health, Safety & Environment Management Systems for protecting the health and safety of our people.

We recognize people as the most important asset & commit to provide a safe, Health and pollution free working environment for those who are working in the premises/precincts, visiting our operation/premises as business associates and common visitors as well.

We Think Lean Prefab Systems Pvt Ltd ., are Committed,

- 1.To Eliminate Hazard and prevent Occupational Health & Safety risk by providing and maintaining Equipment and systems of work, which as far as reasonably practicable and encompassing all available knowledge and information.
- 2.Learning from incident or near misses that do occur to prevent the future.
- 3.To protect environment and prevent pollution by recycle, reuse and reprocess of waste by adopting eco-friendly technology in pollution control facilities .
- 4.To increase awareness, consultation and participation of employee, contractors and stakholders by their Engagement in safety committee, meeting and training.
- 5.To integrated EHS Management systems into overall Business Process.
- 6.EHS policy shall be reviewed annually and in case of such necessity and will be made available to all interested parties upon request.

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