



Purchase Policy

Title : Supplier Code Of Conduct

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Page No.

1 of 2

Supplier Code of Conduct

Think Lean Prefab Systems Pvt Ltd (“Think Lean” / “the Company”) is committed to conduct its business with high moral and ethical business practices.

Suppliers, Service Providers and Contractors (“Vendor”) of Think Lean have an important role to play in the business dealings with Think Lean and discharging their responsibilities towards their stakeholders and the environment. Think Lean expects its Vendor to demonstrate high standards and ethics in its business dealings.

Think Lean has a zero tolerance towards corrupt and unethical practices. Any party or person involved in such practices shall be dealt with seriously including severance of relationship with Vendor.

This Code of Conduct sets out the basic requirements that Think Lean seeks from its Vendor on various aspects which are of utmost importance which the Vendor is required to comply with.




1. Vendor of Think Lean shall be committed to respect the rights of labour/ workers/ employees (“Workforce”).

2. Vendor shall:

- treat its Workforce equally, fairly and with respect,
- offer safe, secure, healthy and conducive working environment to its Workforce,
- not discriminate in recruitment, salary/ wages or otherwise of Workforce based on gender, colour, religion, cast or otherwise.
- continuously develop the skills and competencies of its Workforce, and while doing so comply with all applicable laws and regulations.

3. Vendor shall not employ child labour or forced labour and ensure that all Workforce shall be paid minimum wages as per prevailing law.

4. Vendor shall at all times comply with all applicable laws, rules, regulations, orders, permissions and notifications of the local, state and central government

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